



Engineering  
Executive Management  
Information Technology  
Life Science & Healthcare  
Procurement & Supply Chain  
Property & Construction  
Sales & Marketing  
Trading & Investment

but

executive services

*...to measure Success.*

Our client is worldwide recognized as the premier global industry leader in eco-friendly technology solutions in the field of energy, building technologies, electricity, gas and water industries. The company held production facilities, R&D sites, service offices and point of sales all over the world in EU, US, Australia as well as in the most known emerging markets. As a trusted advisor and reliable partner and focused on quality and innovation, the group offers a complete portfolio of integrated equipment and services for sustainable smart solutions. To strengthen the global agile development team and within the R&D group at the headquarters in the Zurich area, we have been retained to find an experienced

### **Staff Engineer FW Development Communication Systems (m/f)**

In this line management position you will be responsible for a team of Firmware / Software developers and test engineers. Tasks are competence development, integration of internal and external product design into a cohesive user experience and gaining a complete understanding of clients' needs. As technical leader you will coach your team members in implementation, unit testing and documentation of embedded software, the conceptualisation and technical specification of new products or new functions, maintenance and extensions of firmware of existing products and last but not least the production release of Firmware and Software error correction within an agile development environment. You administer trainings throughout various phases of the software development cycle and create and maintain a technical documentation content. You foster staff and employees' career plan and call for continuous improving and standardization programs, innovation sessions and all needs for keeping your team at state-of-the-art within the company's engineering community in Switzerland, India, Germany and the US. In this position you will cooperate with the Project Management and the Head R&D for the definition of product maintenance projects, roadmaps and budgets.

For this function we are looking for a high-skilled specialist and a self-driven doer with presence, an international spirit and some years experience as Scrum Master or Scrum Owner in the field of firmware and object oriented / embedded software development, ideally within in the field of communication systems, high precision technology, metrology or electronics. In addition to your analytical and conceptual skills you are known to be organised, detail-oriented and proactive with strong interpersonal communication skills, a methodical approach and the ability to prioritize and manage work to critical project timelines in a fast-paced environment. You think strategically, act independently and combine innovation with service-mentality to both clients and internal stakeholders. We expect a university degree in an engineering discipline, e.g. computer science, electrical engineering or mechatronics, added by a good knowledge in object oriented programming, debugging, Real Time Operation Systems and 16/32 bit microprocessor systems. A strong command in German and in English is highly requested; any other language would be an advantage.

Please call us for further information or send us your application documents by email on [daniel.gierke@but-executive.ch](mailto:daniel.gierke@but-executive.ch). We guarantee full confidentiality.

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